

HEALTH, SAFETY AND ENVIRONMENT POLICY

SITEK Caspian LLP is a qualified service provider in the field of electrical instrumentation, installation and commissioning services for various industries in the territory of Republic of Kazakhstan. The main commitment of SITEK Caspian LLP is to implement all scope of work, empowered by respective Clients, with highest achievements in terms of Health, Safety and Environment.

SITEK Caspian LLP Health, Safety and Environment Policy is intended for creating a workplace conditions, compliant with national Republic of Kazakhstan mandatory legal requirements and other requirements, for illuminating the occurrence rate of workplace injuries, occupational illnesses and any accidents. To achieve this, SITEK Caspian LLP is strongly committed to maintain a strong Company's Management System based on the following principles:

- Maintain the strongest compliance with RoK legal requirements in the field of Health, Safety and Environment, as well as with other requirements like International Standards ISO 9001:2015 and ISO 45001:2018, HSE requirements of our Clients, and worldwide best HSE practices;
- Provide safe workplaces to our Employees and control over the performance at our facilities by Contractors, Subcontractors, Vendors, Suppliers, Partners and Visitors;
- Provide proper control and management of hazards and risks generating in process of SITEK Caspian LLP operational activities, as well as consider the opportunities for continuous improvement;
- Inform and consult Employees of SITEK Caspian LLP, Contractors, Subcontractors, Vendors, Suppliers, Partners and Visitors about potential risks and hazards concerned with their scope of work;
- Provide execution of works by qualified and trained specialists and workforce, provide required Health, Safety and Environmental trainings and instructions at workplaces;
- Take reasonable and practicable measures on prevention of industrial accidents, incidents and occupational illnesses;
- Report, investigate and analyze all the accidents and incidents without exception. The results of investigation and lessons learnt share with all company's employees and concerned parties;
- To provide consultation on HSE issues with employees through their representatives and collect valuable feedback and advices for further improvements on health and safety within the whole organization;
- Provide maintenance and safe operations of tools and equipment applied in process of production, as well as its timely calibration, re-certification, inspection and checks;
- As far as reasonable and practicable improve state of environment, prevent its pollution, minimize negative impact from Company activities;
- Ensure regular audits of Health and Safety Management system for its continuous improvement;
- Develop culture of safe behavior of Employees by implementation of appropriate behavior based initiatives, programs and best safe practices;
- Disseminate a culture where everybody has a rights and responsibilities to INTERVENE and STOP unsafe acts and activities;
- Ensure availability of this Policy for all the concerned parties;
- Review and adopt Health and Safety Policy at least once per year or in the cases when it is required by certain circumstances.

SITEK Caspian LLP also recognizes as our duty to co-operate and work with our CLIENTS when we work at their premises or sites under their control in order to ensure the continued health and safety of all those at work.

Senior Management of SITEK Caspian LLP is responsible by personal example demonstrates its own commitment to safety and health issues and as well directly participate in sustainable development of Health and Safety Management System.

HSE Department of SITEK Caspian LLP has the duty to fully support of achievement above stated objectives and responsibility to monitor and audit the adequate implementation of the HSE System.

All Employees of SITEK Caspian LLP, Contractors, Subcontractors, Vendors, Suppliers, Partners and Visitors are expected to observe the present Policy and contribute towards the implementation of HSE System in accordance with their contractual duties.

May 24, 2019


Nicola Tassinari
Managing Director